



Backgrounder

Inuit representation is well above the GN average of 50 per cent in positions involving college or trades training, high school completion, or no formal education. Since 2013, Inuit representation has been less than 33 per cent in positions involving education at the university level.

Nunavut's Labour Market Creates Challenges in Inuit Employment

Nunavut's labour market does not yet support a fully representative public service in all occupational groups and at all levels. The Government of Canada's 2018 Nunavut Inuit Labour Force Analysis shows the supply of qualified, available and interested Inuit does not yet match the need of government and other employers in the territory:

- Nunavut has a young and rapidly growing population.
- Inuit participation in Nunavut's labour market remains relatively low.
- There is a limited supply of educated Inuit to meet government needs.
- Nunavummiut have increasing choice in employers and types of employment.

The IEPs create new opportunities in Inuit Employment

Through their IEPs, departments, territorial corporations and agencies are implementing actions in six areas of focus:

TYPES OF ACTIONS	DEPARTMENTS AND TERRITORIAL CORPORATIONS													
	CGS	CH	EDT	EDU	EIA	ENV	FIN	FS	HEA	HR	JUS	NAC	NHC	QEC
Effective public service	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Staffing and recruiting	X	X	X	X	X	X	X	X	X	X		X	X	X
Training and development plans	X		X	X	X		X	X	X	X		X	X	X
Education, training and development	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Pre-employment training	X	X		X		X			X		X			X
Public outreach/communications	X	X	X	X	X	X	X	X	X	X	X	X	X	X